

Finding a spay/neuter veterinarian can sometimes be a challenge, so we have compiled a brief list of potential opportunities for filling your position. It has been our experience that, in most cases, clinics find their vets in their own backyard:

1. Place an ad in your state VMA and surrounding states.
2. Contact local vet technician programs (where vets may teach) or local ER clinics, as these clinics generally have opposite hours of your clinic and may be able to fill in. Plus, they don't perceive you as "competition."
3. Contact local spay/neuter clinics in surrounding areas and ask if they have any additional vets or leads on fill-in vets.
4. Contact local shelters that may employ veterinarians, and ask if they have any additional vets or leads on fill in-vets.
5. Place a free ad on our website: <http://www.humanealliance.org/e-learning/classifieds>
6. You can also read our document on finding and retaining veterinarians: http://humanealliance.org/elearning/Vet_Recruitment_Retention.pdf
7. Place an ad on the Animal Sheltering site: <https://www.animalsheltering.org/>
8. Place an ad on the Association of Shelter Veterinarians site: <http://www.sheltervet.org/>
9. Place an ad on <http://www.indeed.com/> and <http://www.getveterinaryjobs.com/>. We have not used these, but several clinics have had success.
10. Place an ad in DVM News magazine, Veterinary Economics and Veterinary Medicine. Phone: 800-225-4569, ext. 2778 (Gina Luzius) or ext. 2629. Placing an ad will also place a listing on their website: <http://veterinarymedicine.dvm360.com/>

SAMPLE ADS

1. *A unique opportunity for special individual interested in promoting animal welfare by combating the pet overpopulation crisis. Humane Alliance Spay/Neuter Clinic is seeking a veterinarian and veterinary assistant for a new spay/neuter facility in Bristol, Virginia. Competitive salary and benefits package.*

-OR-

2. *Tired of private practice, emergencies, working six or seven days a week? Try limited client contact, no emergencies, Monday through Friday only. Shenandoah Valley Spay/Neuter Clinic in Harrisonburg, VA, might be the place for you. Great support staff and quality medical protocol.*