

Participation in the Humane Alliance: A Program of the ASPCA's (HA) *Veterinarian Training Program* will be contingent on agreement to the rules and regulations of the training facilities. Violation of the following rules will be grounds for dismissal from the program:

1. The participant is expected to maintain an open mind and an inquisitive attitude;
2. The policies and protocols of the HA administration and medical department must be observed and adhered to;
3. Scrubs must be worn in the surgical suite;
4. The participant must have read through and understood the training program syllabus details, as described on the HA website, for the program in which he/she is enrolled;
5. The participant understands that due to the nature of our business, patient availability can fluctuate due to forces beyond our control (such as inclement weather). That being said, we will always endeavor to provide our participants with a steady patient flow, wherever possible;
6. The participant must either supply HA with either a copy of his/her North Carolina license, or arrange for a "60-Day Temporary Permit" from the *North Carolina Veterinary Medical Board*. If necessary, HA encourages the participant to start this application between 6 and 2 months prior to his/her scheduled training date. Without a North Carolina license on file, HA cannot allow the participant to perform surgery;
7. The participant understands that it is his/her responsibility to determine whether his/her state's veterinary medical board accepts the continuing education credits providing by HA;
8. Pre-existing medical conditions must be reported to the HA administration;
9. Emergency contact information must be provided to the HA administration;
10. The participant is responsible for providing his/her own transportation;
11. The participant understands that there is no stipend for this position;
12. The participant understands that HA may use any photographs or videos taken of them, or statements made by them, during the training program, for promotional, grant-writing, and social media purposes;
13. The participant understands that HA may use any written statements he/she provides to HA for promotional, grant-writing, and social media purposes;
14. Firearms are prohibited on campus;
15. Alcohol is prohibited on campus.