

The syllabus for the *Team Training Program* is customized daily to suit your needs and the length of your training. To provide an excellent experience, we provide a maximum trainer-to-trainee ratio of 1:2. The training will follow the Humane Alliance medical protocols and cover efficient patient flow, patient prepping, monitoring and safety. Your veterinarian will receive instruction on surgical techniques, use of reel suture, ergonomics in a high-volume setting and overall flow.

Our goal is to provide your team with a great team-building experience. We do our best to focus on areas that you have indicated you want to concentrate on in your application to the program. A daily syllabus, therefore, may include but is not limited to:

1. CHECK-IN & RELEASE PROTOCOLS

- ▶ Patient check-in & admissions protocol/procedures
- ▶ Pre-surgical physical examination
- ▶ Patient selection
- ▶ Patient monitoring & recovery
- ▶ Front desk discharge
- ▶ Recheck examinations

2. DRUG PROTOCOLS

- ▶ Drug review
- ▶ DEA regulations & flow of controlled drugs in the practice
- ▶ Drug records/logs
- ▶ Pre-operative sedation/anesthesia protocol
- ▶ Individual patient drug preparation
- ▶ Patient records
- ▶ Anesthesia machine operation & maintenance
- ▶ Induction & intubation
- ▶ Pain management
- ▶ Emergency drug protocol
- ▶ Feral cat programs

3. DISEASE CONTROL

- ▶ Pack preparation
- ▶ Kennel facility maintenance & disease control

4. SURGERY

- ▶ Spay/neuter surgeries
- ▶ Anatomy review
- ▶ Sterile surgical technique (ligatures, pedicle tie, overhand knot, incisions)
- ▶ Surgical technique review (efficiency of motion, body mechanics)
- ▶ Instrument review
- ▶ Surgical preparation procedures
- ▶ Identification & management of complications
- ▶ Emergency CPR
- ▶ Efficient flow